

AGENDA

Meeting: STAFFING POLICY COMMITTEE
Place: Committee Room 3, County Hall, Trowbridge
Date: Wednesday 22 September 2010
Time: 10.30 am

Please direct any enquiries on this Agenda to Roger Bishton, of Democratic and Members' Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713035 or email roger.bishton@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225) 713114/713115.

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Membership:

Cllr Allison Bucknell
Cllr Rod Eaton
Cllr Mike Hewitt
Cllr David Jenkins
Cllr Francis Morland

Cllr John Noeken
Cllr Mark Packard
Cllr Jane Scott OBE
Cllr John Smale

Substitutes:

Cllr Ernie Clark
Cllr Peter Colmer
Cllr Mary Douglas
Cllr George Jeans

Cllr Howard Marshall
Cllr Bill Moss
Cllr Christopher Newbury
Cllr Jonathon Seed

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PART I

Items to be considered while the meeting is open to the public

1. **Apologies for absence**

2. **Minutes of Previous Meeting**

To confirm the minutes of the meeting held on 28 July 2010. (Copy attached)

3. **Declarations of Interest**

To receive any declarations of personal or prejudicial interests or dispensations granted by the Standards Committee.

4. **Chairman's Announcements**

5. **Public Participation**

The Council welcomes contributions from members of the public.

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named above for any further clarification.

Members of the public wishing to ask a question should give written notice (including details of any question) to the officer named above by **12.00noon on Monday 20 September 2010**.

6. **Politically Restricted Posts - Policy Update**

A report by the Service Director, HR & OD is attached.

7. **Trade Union Negotiations**

Reports by the Service Director, HR & OD on the following matters for negotiation with the Trade Unions are attached:-

- (a) Comprehensive Spending Review Implications
- (b) Redundancy Policy, Redundancy Pay Policy & Appointments Policy
- (c) Pay Harmonisation

8. **Quarterly Management Reports June 2010**

A report by the Service Director, HR & OD is attached.

9. **Date of Next Meeting**

To note that the next scheduled meeting of this Committee is due to be held on Wednesday 24 November 2010, starting at 10.30am.

However, the Chairman and the Service Director, HR & OD have requested that additional meetings of the Committee be held in order to progress the increased amount of work that will be arising in the next few months. With this in mind and also bearing in mind the availability of rooms available to hold these meetings, it is suggested that additional meetings of the Committee be held on the following dates:-

Friday 15 October, 2010, starting at 10.30am

Tuesday 9 November, 2010, starting at 3.30pm, (which will be on the completion of the Seminar on the Voluntary Sector for all Members of the Council, which will be following the scheduled meeting of the Council.)

Thursday 16 December, 2010, starting at 10.30am

Wednesday 9 February, 2011, starting at 10.30am

10. **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

PART II

Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

None